

CURRICULUM VITAE

Name : Prof. Dr. Tobias Fritschi
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Birth : 04. June 1975
Nationality : Swiss
Family Status : married, 2 children

2. EDUCATION

09/2013 – 05/2018 Dissertation Dr. ès sc. de la société, Mention Socioéconomie, *University of Geneva*
09/1996 – 08/2002 Master of Science in Economics, Business and Mathematics, *University of Berne; Humboldt University Berlin, Germany; Alma Mater Università di Bologna*
02/1996 – 08/1996 Studies of Journalism, *Université de Fribourg*
09/1995 – 01/1996 Studies of German Language and Literature, *University of Berne*

3. AND 4. EMPLOYMENT HISTORY INCLUDING CURRENT POSITION(S) AND INSTITUTIONAL RESPONSIBILITIES

01/2022 – future Director of the BFH Institute for Social Security and Social Policy
01/2019 – 12/2021 Associate Director of the BFH Research Group for Social Security
08/2015 – 12/2018 Associate Director of the BFH Centre for Social Security
02/2011 – present Berner Fachhochschule BFH, Departement Wirtschaft, Gesundheit und Soziale Arbeit, Professor
09/2009 – 01/2011 Berner Fachhochschule BFH, Departement Wirtschaft, Gesundheit und Soziale Arbeit, scientific collaborator
08/2002 – 08/2009 Büro für arbeits- und sozialpolitische Studien BASS, project manager, responsible for educational research and cost-benefit-analysis

5. APPROVED RESEARCH PROJECTS (Selection)

- Research project „Finanzflüsse und Finanzierungsmodelle im Bereich Wohnangebote für Menschen mit Behinderungen.“ Bundesamt für Sozialversicherungen, Eidgenössisches Büro für die Gleichstellung von Menschen mit Behinderungen, Kantonale Konferenz der Sozialdirektorinnen und -direktoren (124.000 CHF) together with Interface AG, Luzern.
- Monitoring project „Barometer Gute Arbeit 2022“ Travail.Suisse Dachverband der Arbeitnehmenden (31.250 CHF).
- Research & Development project „Instrumente zur Potenzialabklärung bei Flüchtlingen und Vorläufig Aufgenommenen“, Staatssekretariat für Migration SEM (193.062 CHF) together with socialdesign AG, Bern.
- Research project „Zukunftsorientierte Angebote der Arbeitsintegration“, Verein Arbeitsintegration Schweiz (15.000 CHF)
- Research & Development project „Asylum seekers' profiles visualization application“, **innosuisse** (Innovationsscheck, 15.000 CHF), together with inklus.io, Bern.

6. SUPERVISION OF JUNIOR RESEARCHERS

- Supervisor of 25 Bachelor Thesis (1 ongoing), Co-supervisor of 20 Bachelor Thesis

7. TEACHING ACTIVITIES

Lectures and Seminars on Bachelor Level

- Introduction in Economics and Organisational Theory for Social Workers
- New Models in Economics
- Poverty dynamics

Lectures and Seminars on Master Level

- Capability approach

Continuing Education

- CAS Capability-oriented Integration
- CAS Case Management

8. MEMBERSHIPS IN PANELS, BOARDS AND SCIENTIFIC REVIEWING ACTIVITIES (Selection)

- Review activities for: Swiss National Science Foundation,
- Editorial Board Zeitschrift für Diversitätsforschung und -management 2021, 6 (2)

9. ACTIVE MEMBERSHIP IN SCIENTIFIC SOCIETIES, FELLOWSHIPS IN REOWNED ACADEMIES

- Schweizerische Gesellschaft für Bildungsforschung SGBF
- Schweizerische Evaluationsgesellschaft SEVAL

10. ORGANIZATIONS OF CONFERENCES

- Host, Fachtagung und wissenschaftliches Vernetzungstreffen der Diversity-Forschenden aus Deutschland, Österreich und der Schweiz 2020 (Berne, online)

11. PRICES, AWARDS AND FELLOWSHIPS

- Visiting Researcher of the Research Unit Skill Formation and Labor Markets at Berlin Social Science Center 06-07/2017

12. CAREER BREAKS

- None

Major Achievements of Prof. Dr. Tobias Fritschi

In various projects at the Bern University of Applied Sciences, Tobias Fritschi investigated the reintegration effect of the social security system in Switzerland with linked register data of the Swiss Social Security (Fluder et al. 2017, Fritschi et al. 2013, Bolliger et al. 2012). As part of the SNSF-funded cooperation www.inequalities.ch between the Institute of Sociology at the University of Bern and the Department of Social Work at Bern University of Applied Sciences, he published an article on the risks of exclusion from the labour market after receiving benefits from the social security system for the first time (Hümbelin & Fritschi 2018). According to Amartya Sen's (1999) concept of the capability approach, a distinction is made between different degrees of integration hierarchically graded according to the restriction of capabilities. Attributed and achieved characteristics were examined as influencing the degrees of integration. Tobias Fritschi deepened these analyses with an intersectional approach for different groups of migrants (Fritschi 2021).

Tobias Fritschi led a project on behalf of the State Secretariat for Migration SEM to develop instruments for assessing potential (Fritschi et al. 2020). This cooperation project with the company Socialdesign AG resulted in instruments that are used in cantonal practice for the integration of refugees and temporarily admitted persons. Based on this, Tobias Fritschi conducts various further training courses, a 6-day specialist course and the CAS Empowerment-Oriented Integration in cooperation with practice representatives. In earlier projects, Tobias Fritschi worked on topics related to the economics of education (Fritschi 2018, Fritschi 2013) and cost-benefit analyses of government measures. He examined the economic impact of early childhood education in Germany (Fritschi & Jann 2009). It was found that children who attend a crèche are significantly more likely to attend grammar school when social background variables are taken into account, resulting in a positive net fiscal benefit. He conducted an ex-ante cost-benefit analysis of the revision of the Swiss pandemic law (Fritschi et al. 2009).

Tobias Fritschi is currently working on a study funded by the Confederation and the cantons on the financing models of housing for people with disabilities and on changes in the quality of working conditions in Switzerland. The latter as part of the long-term study Barometer Gute Arbeit (www.travailsuisse.ch/de/barometer) conducted since 2015 in cooperation with the Travail.Suisse trade union (Fritschi & Lehmann 2021). He heads the Institute of Social Security and Social Policy at the Bern University of Applied Sciences in the Department of Social Work since 1.1.2022.

References

- Bolliger C.; Fritschi, T.; Salzgeber, R.; Zürcher, P. & Hümbelin O. (2012). Eingliederung vor Rente. Evaluation der Früherfassung, der Frühintervention und der Integrationsmassnahmen in der IV. Bern: BSV
- Fluder, R.; Salzgeber, R. & Fritschi, T. (2017). Welche Faktoren beeinflussen die Wiedereingliederung von Arbeitslosen? Die Volkswirtschaft, Plattform für Wirtschaftspolitik, 90(3), S. 52-55. Staatssekretariat für Wirtschaft SECO
- Fritschi, T. & Lehmann, O. (2021). Barometer Gute Arbeit. Qualität der Arbeitsbedingungen aus der Sicht der Arbeitnehmenden – Ergebnisse für das Jahr 2021. Bern: BFH, Soziale Arbeit & Travail.Suisse
- Fritschi, T. (2021). Nachhaltige Erwerbsreintegration von Migrantinnen und Migranten in der Schweiz nach Bezug von Leistungen der Sozialen Sicherheit. Zeitschrift für Diversity Management. 6 (2), 153-168
- Fritschi, Tobias; Neuenschwander, P.; Steiner, S. C. (2020). Instrumente zur Potenzialabklärung impuls : Magazin des Departements Soziale Arbeit(2), S. 29-31. Berner Fachhochschule BFH, Soziale Arbeit
- Fritschi, T. (2018). Labor market exclusion of persons missing an upper secondary degree: Does it pay off for the state to fill the gap? Dissertation No. 92, University of Geneva
- Fritschi, T. (2013). Weiterbildung und Nachholbildung zur Herstellung von Chancengerechtigkeit. In: Sozialalmanach 2013, 183 – 196.
- Fritschi, T.; Hümbelin, O.; Schaller, C.; Fluder, R.; Anrig, B.; Sauter, U.; Bösch, L. (2013). Data Mining mit Administrativdaten der Sozialen Sicherheit. Bern: Berner Fachhochschule, Soziale Arbeit.
- Fritschi T.; Jann, B. (2009). Zum Einfluss vorschulischer Kinderbetreuung auf den Bildungsweg und den erwarteten Erfolg am Arbeitsmarkt, in: Empirische Pädagogik 23 (4/2009), 500-518
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- Hümbelin, Oliver & Fritschi, Tobias. (2018). Pathways into and out of the labor market after receiving social benefits: cumulative disadvantage or life course risk? The sociological quarterly 59:4, 627- 654.
- Sen, A. (1999). Development as freedom. New York: Alfred A. Knopf.